



Environmental Policy

Climate Facilities Ltd recognises that through our activities and services we have the potential to have an impact on the environment; consequently, we seek to minimise or prevent any harmful environmental effects that result from our activities whenever and wherever they occur.

Climate Facilities Ltd is committed to delivering a quality service to its customers. As part of this process, the management of our environmental aspects is as important as the management of all other aspects of the business. We seek to develop a sustainable environmental improvement programme with the assessment and measurement of our environmental impacts being the driver for the setting of clear, achievable, environmental improvement objectives in each area of the Companies activities.

Climate Facilities Ltd is committed to reducing or preventing pollution and will minimise, as far as possible, any negative environmental effects that may occur as a result of our activities. As part of our commitment to a programme of continual improvement, we will develop and implement an Environmental Management System.

As part of our commitment to continual improvement, we will:

- Meet, and where appropriate, exceed all relevant legislative, industry and other relevant standards.
- By introducing a system of re-use rather than disposal and the promotion of recycling and the use of recyclable materials, we aim to reduce our consumption of materials.
- Reduce, as far as possible, our use of non-renewable energy resources and develop an energy efficiency programme.
- Reduce, wherever practicable, our level of harmful emissions.
- Reduce, as far as possible, the visual and noise impacts of our activities.
- Include environmental issues as an agenda item on all Company, Discipline and Main Board meetings.
- Develop environmental awareness and sound environmental practices amongst all Climate Facilities Ltd employees by the provision of formal and informal training.

This Policy shall be reviewed for adequacy annually.

The foregoing is the statement of the policy of Climate Facilities on the environmental practices at work of all employees. It has been prepared after due consultation with those involved in its operation and has the full backing and authority of the Directors.

Every employee joining the Company will be made aware of this document.