



## Asbestos Policy

1. Climate Facilities shall comply with the requirements of all current Legislation
2. Climate Facilities shall remind their staff and others involved in any operation which falls within the Control of Asbestos Regulations of the legal requirement for them to co-operate with Climate Facilities so far as is necessary to enable Climate Facilities to comply with his duties under this regulation.
3. In order to enable Climate Facilities to manage the risk from asbestos in non-domestic premises, Climate Facilities shall ensure that a suitable and sufficient assessment is carried out as to whether asbestos is or is liable to be present in the premises (noting Asbestos was not finally banned until late 1999).
4. Climate Facilities shall ensure that the condition of any asbestos that is, or has been assumed to be present in any premises being worked-on has been considered.
5. Climate Facilities shall ensure that reasonable steps are taken when dealing with Asbestos containing Materials (ACM).
6. Climate Facilities shall not undertake any work with asbestos unless a suitable written plan of work detailing how that work is to be carried out has been prepared. The requirements of Regulation 7 of the Control of Asbestos Regulations shall be complied with.
7. Climate Facilities shall comply with the requirements of the Control of Asbestos Regulations Regulation<sup>8</sup> and shall notify the enforcing authority (as appropriate) in writing at least 14 days before commencing any work with Asbestos.
8. Climate Facilities shall provide suitable and sufficient Training, Instruction and Information, to include:
  - The significant findings of the risk assessment,
  - The risk to health from asbestos,
  - The precautions which should be observed, and
  - The relevant control limit and action level,
9. Climate Facilities shall prevent the exposure of his employees to asbestos so far as is reasonably practicable. Where prevention from exposure is not reasonably practicable, Climate Facilities shall reduce exposure to as low as is reasonably practicable and shall limit the number of persons involved in the task to as low as is reasonably practicable.

Climate Facilities shall ensure that all Control Measures stipulated within the written plan of work are in place prior to work commencement. All Equipment, Including Protective Clothing and Respiratory Protection shall be suitable and sufficient and shall be tested to the requirements of current Legislation.



10. Climate Facilities shall put in suitable and sufficient arrangements for dealing with Accidents, Incidents and other reasonably foreseeable Emergencies.
11. Climate Facilities shall ensure that Air Monitoring is carried out in accordance with the requirements of the written plan of work; this may include Re-assurance Monitoring.
12. Climate Facilities shall comply with the requirements of Regulation 21 and shall record all exposures to Asbestos within individuals Health and Records. Any Medical Surveillance required under the Control of Asbestos Regulations shall be met.
13. Climate Facilities shall provide suitable and sufficient Washing and Changing facilities.
14. Climate Facilities shall ensure Asbestos is labelled in accordance with the requirements of the Control of Asbestos Regulations.
15. Climate Facilities will remind the client, and planning supervisor, if appointed of their duty to provide information, provide Asbestos Registers, and dependant upon the nature of the work envisaged to have an MDHS Type 2 or Type 3 survey carried out in the area affected by the works.
16. If there is insufficient information, re the presence of Asbestos; it must be assumed to be present! The area where works are to take place must be cordoned off and the public and the clients staff excluded from the area for the duration of the works – all precautions to be taken as if the area contained Asbestos.
17. All Risk assessments produced are to be made available to all who may be affected by the works.

**Note:** In complying with this Policy, it is recognised that many of the above functions are likely to be the subject of Sub-Contract work; however Climate Facilities shall need to demonstrate that the above actions have been carried out.

Every employee joining the Company will be made aware of this document.